

## CITY OF SAINT PAUL / SAINT PAUL HRA ANNUAL AFFIRMATIVE ACTION COMPLIANCE REPORT

Agency Names:		State:	Period:
•	City of Saint Paul	Minnesota	January – December 2012
•	Saint Paul Housing and		
	Redevelopment Authority		

The City of Saint Paul's Human Rights Ordinance Section 184.04 requires every contractor or subcontractor whose total accumulated contract awards from the City of Saint Paul over the preceding twelve months have met or exceeded \$50,000 to complete and submit to the Department an Affirmative Action Program Registration form along with a \$75 registration fee.

Construction contracts are monitored for workforce inclusion of minorities and females. Both developers and general contractors have the contractual responsibility to ensure that city assisted construction projects achieve an employment utilization goal as follows:

Contracts awarded or signed into before May 1, 2012:

11% minority hours 6% female hours

Contracts awarded or signed into after May 1, 2012:

32% minority hours 6% female hours

Total #'s of Projects: 158 Total Construction Costs: \$437,187,445.20

Minority hours achieved: 15.59% Female hours achieved: 4.87%

**Old Goals:** 

Total #'s of Projects: 98 Total Construction Costs: \$412,243,799.90

Skilled Minority goal: 22% Achieved: **15.24%** Female Goal: 6% Achieved: **4.91%** 

**New Goals:** 

Total #'s of Projects: **60** Total Construction Costs: **\$24,943,645.30** 

Minority Goal: 32% Achieved: **21.03%** Female Goal: 6% Achieved: **4.12%** 

**HRA/PED** construction projects:

Total #'s of Projects: 102 Total Construction Costs: \$386,820,072.39

Minority goal: 32% Achieved: **16.38%** Female goal: 6% Achieved: **4.95%** 

**NON-HRA/PED** construction projects:

Total #'s of Projects: **56** Total Construction Costs: **\$50,367,372.81** 

Minority goal: 32% Achieved: 11.41% Female goal: 6% Achieved: 4.42%